

Decision Dynamics Engaging Leadership™ - Training for Managers

Why participate in this training?

You gain:

- Understanding of engagement drivers and killers
- Insight as to how to become a better leader of engagement
- Knowledge of tools directly applicable in creating and leading engagement
- Concrete training in increasing engagement



Decision Dynamics offers:

- › Insightful profiles and reports for individuals and organizations
- › Hands-on certification training for using our tools and methodology
- › Inspiring special event workshops, seminars, and kick-offs
- › Effective strategic development programs in career development, coaching leadership, and strategic HR

Engaged Co-workers = Results

Decades of research shows universally that engaged leaders and co-workers perform better than others. At the same time, international research shows that as few as 30% of all co-workers actually are engaged. Leaders lead engagement as much as they lead others.

Drivers and Killers

- › What drives your co-workers? When do they get that special spark in their eyes?
- › How do you lead engagement? When is your team truly passionate for something?
- › What responsibility do you have to achieve engagement? What responsibility do your co-workers have?

Our training will help you with these questions. We enable leaders to lead the co-workers' "engagement drivers", factors that increase engagement, and to reduce the effect of "engagement killers", factors that stifle engagement.

Engaging Leadership Training

Decision Dynamics Engaging Leadership training consists of five modules with a follow-up coaching session, providing skills and support in making engagement efforts create clear results.



The training is based on more than 30 years of research and practice. Among other things, we use tools and profiles based on the Decision Dynamics Career Model™.

Included in the training are several individual reports, which will increase self-awareness. Also included is a Developmental Map with 24 Developmental Competencies, which can be used together with co-workers after the training.

Leaders Lead Engagement

Leaders engage, enable and empower the efforts of others. We train leaders how to engage the drivers of their co-workers, as well as enable and empower them to match the expectations of their roles, with short and long term objectives:

- › Engage
- › Enable
- › Empower

This creates a virtuous cycle. We gain energy by giving energy.

Decision Dynamics is a leader in methods and tools for strategic human resources development that illuminate and enhance the interplay between people and organizations.

Our scientifically based approach is built on more than 35 years of continuous research and practical use in organizations. Our clients have already used our solutions to profile and develop more than one million employees around the world.

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